

## **Modern Slavery and Human Trafficking Policy**

#### 1. Introduction

Wofo Medstaff is committed to upholding the highest standards of ethical conduct and ensuring the rights, dignity, and well-being of all individuals associated with our organization. We recognize the grave issue of modern slavery and human trafficking and are dedicated to preventing and eradicating these offenses within our operations and supply chains.

## 2. Policy Statement

Wofo Medstaff unequivocally condemns all forms of modern slavery, forced labor, and human trafficking. We adhere to a zero-tolerance approach toward these crimes and are committed to complying with all applicable laws and regulations aimed at preventing and eliminating these practices.

## 3. Scope

This policy applies to all employees, contractors, suppliers, partners, and any other individuals or entities associated with Wofo Medstaff, regardless of their role or location.

### 4. Our Commitment

- **4.1. Prevention:** We are committed to identifying and assessing risks related to modern slavery and human trafficking within our operations and supply chains. This includes continuously reviewing and enhancing our recruitment, employment, and procurement practices to minimize the risk of these offenses.
- **4.2. Transparency:** We are dedicated to transparent communication regarding our anti-slavery efforts, both internally and externally. This includes regularly updating stakeholders about the steps we are taking to address and prevent modern slavery and human trafficking.
- **4.3. Training:** We provide regular training to our employees and relevant third parties to increase awareness and understanding of modern slavery risks and indicators, as well as the appropriate measures to take in case of suspicion.
- **4.4. Reporting and Whistleblowing:** We maintain effective reporting mechanisms that allow employees and stakeholders to report any concerns related to modern slavery and human trafficking without fear of reprisal. Reports will be thoroughly investigated, and appropriate actions will be taken.
- **4.5. Due Diligence:** We conduct due diligence on our supply chains to ensure that suppliers and contractors also adhere to the principles of this policy. We will work collaboratively with suppliers to address any identified risks and support their efforts to combat modern slavery and human trafficking.



# 5. Implementation

- **5.1. Responsibility:** The responsibility for the implementation and oversight of this policy rests with the senior management team of Wofo Medstaff. They will allocate appropriate resources and take necessary actions to ensure compliance.
- **5.2. Review:** This policy will be reviewed periodically to ensure its effectiveness and relevance. Any necessary updates or revisions will be made to reflect changes in laws, regulations, and best practices.

# 6. Conclusion

Wofo Medstaff is committed to eliminating modern slavery and human trafficking from our operations and supply chains. This policy outlines our dedication to ethical conduct and responsible business practices, reflecting our commitment to the well-being and dignity of all individuals.

Date: 31/03/2022 Authorized Signature:

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Title: Director Version: 1.1